Top Job Portals in India

Every organization is having a hard time finding the perfect candidate in today's market, and the same is true for applicants looking for a promising career path. In India, a plethora of well-known employment websites have facilitated communication between employers and applicants.

In this blog, we focus on Indian job platforms and how they are facilitating the process for both employers and jobseekers Page.

1. Naukri

Founded: 1987

Location: Noida

Naukri's presence in the Indian staffing market is visible everywhere. They stand out among the best job websites in India. The ability to change to meet the requirements of millions of recruiters and candidates in India is why they are successful.

Opening Naukri.com presents numerous fresh vacancy postings from recruiters across various companies.

Filters make it easy to narrow down searches and find suitable options matching education and experience. Besides customised job suggestions, the portal has interview preparations, career advice, and job trends.

Companies looking to fill multiple places won't have to look further than Naukri.com! Recruiters get extra help through end-to-end recruitment for freshers or senior candidates.

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2. LinkedIn

Founded: 2002

Location: Bengaluru

The LinkedIn website is for professional networking but has a separate tab for work seekers and recruiters. LinkedIn will be one of the best Indian job portals for all candidates.

This platform is different from most, and instead of resumes, profiles help recruiters assess you. It urges candidates to create and maintain profiles to make a lasting impression on recruiters.

The platform offers recruiters two tabs, one for posting jobs and the other for receiving candidate applications. Recruiters can also approach working individuals who may be interested later on in changing their jobs when better options come along.

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3. Foundit (Previously Monster India)

Founded: 2010

Location: Hyderabad

You would be more familiar with the Foundit job platform's former name, Monster India. Despite the name change, it remains one of the top job portals in India for job seekers and company HRs.

A user-friendly filter system makes browsing relevant jobs possible. The platform is more than a list of vacancies since candidates can instantly apply for job postings.

Resources and features available include learning from insights, resume writing, work advice, profile highlighting and tips in the blog section. Just like Naukri.com, recruiters can hire Foundit services or assistance.

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4. Instahire

Founded: 2015

Location: India

Instahire is the best website to find jobs in India for any role or industry. Candidates love its easy-to-navigate homepage, which cuts to the chase. The two prompts ask for a field and a location, making it rapidly return filtered results.

An inbuilt salary guide and company review give candidates an idea of salary potential.

Instahire is an up-and-coming portal that will soon be among the best websites for any role. It enables candidates to connect with recruiters and skip the time-consuming hiring procedure.

It is the best website to find jobs in India in roles in finance, logistics, retail, manufacturing, and more industries. Candidates can get real-time alerts to jobs matching their requirements.

Recruitment agencies in India use this platform, which leads to hiring decisions happening quickly on the platform.

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5. Shine

Founded: 2008

Location: Noida

Shine is a portal that offers vacancy listings and candidate resources based on input from several media partners. Recruiters from different industries will find the platform resourceful in finding candidates.

A resume builder, company reviews, insightful blogs, and more are available for candidates.

For an amount, candidates can get customised resume and cover letter writing services.

Recruiters from start-ups, SMEs, or enterprises can use the Shine portal for hiring.

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6. Hirect

Founded: 2018

Location: Bengaluru

The Hirect portal is quickly becoming popular among recruitment agencies in India catering to start-ups. Unlike other portals like Shine and Naukri, this one connects job seekers directly to hiring experts who can chat with them through the app.

This chat-based hiring mechanism is unique among hiring portals, and over 1 lakh start-ups already trust Hirect as their choice.

The heightened transparency is a boost for job seekers, recruiters, and CEOs who use the platform.

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7. Quikr Jobs

Founded: 2015

Location: Bangalore

Quikr Jobs is another valuable portal that can provide job opportunities based on location, down to a specific city. It is one of the top job portals in India for finding part-time, internship, remote, and freelancing work.

Candidates from blue-collar and fresher backgrounds will find Quikr Jobs better for job needs than Shine or LinkedIn.

Recruiters find Quikr Jobs a cost-saving, simple-to-use platform to access talent from an extended candidate pool.

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8. TimesJobs

Founded: 2004

Location: Noida

The Times Group owns and maintains TimesJobs, which has impacted the Indian workforce by matching most other job platforms. Assets to use on TimesJobs are blogs, salaries, reviews, and company lists, which are available through their JobBuzz platform.

The boosting factor that earns TimesJobs high daily searches is that government jobs are available on the platform.

Recruiting staff have more options in job postings, searching through data, and other solutions. It makes it a valuable resource for anyone recruiting and needing all the help they can get.

Also Read - How to Attract or Hire Top Talent In A Competitive Market

9. FreshersWorld

Founded: 2006

Location: Bangalore

Candidates straight out of college or university can use the FreshersWorld portal to land their first job. It is a fresher-friendly platform, and new graduates won't suffer from low opportunities.

Searching for a job on FreshersWorld requires:

- Skill/Company
- Course
- Location

Catering to freshers, FreshersWorld has courses and tests to guide youngsters. For recruiters, there are hiring solutions for entry-level positions. This platform is vital as it helps employers find, hire, and train new graduates.

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10. Glassdoor

Founded: 2007

Location: New Delhi

Although Glassdoor started as a place for employees to share company experiences and salaries, it has become a highly used job portal. It is the top portal to discover company culture, employee satisfaction, and more.

Today, the portal sees activity from recruiters, candidates, and employers looking to improve reputations.

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Why Choosing the Right Job Hiring Platform is Crucial

Because each hiring platform has a different function, it is essential to use the appropriate one. Your chances of landing a job from a top recruiter are doubled when you use the best hiring platforms in India.

A certain portal may be preferred over others by particular industries. Candidates in those fields need to match their employment searches with the job postings in their industry. They risk missing out on the best job possibilities if they don't do this, which will prolong their job search.

Selecting the top job search website gives jobseekers page access to resources and expert guidance that can improve the results of their search.

You will be more visible if you have a profile or registration on an employment site that recruiters visit.